



Creating a Strategic Plan for Lenape Valley Regional High School

District Mission Statement

Lenape Valley Regional High School identifies as its core mission the intellectual, social, and emotional development of all learners. We address this purpose through our commitments to:

- the fostering of intellectual curiosity, confidence, and self-esteem of all students;
- the provision of balanced curricular and co-curricular programs;
- the reinforcement of personal effort and interpersonal respect;
- the recruitment and retention of staff of the highest quality;
- and the continuous improvement of this high school as an institution of learning.

We strive to develop graduates who are contributing members of society, individuals who are respectful of others, independent learners capable of acquiring information and making informed and responsible decisions.

Session 3 of 3

Developing a Broad Goal Statement and Supporting Objectives for Each Goal Area

On December 13, 2016 Lenape Valley Regional High School administration, staff, parents, board members and community members came together to continue the strategic planning process. The third and final meeting's topic focused on developing a broad goal statement and 4-5 supporting objectives for each of the three goal areas identified at the conclusion of the November 14, 2016 meeting. These goals will represent a shared vision for Lenape Valley Regional High School over the next five years.

Kathy Helewa and Charlene Peterson from New Jersey School Boards Association facilitated the strategic planning process. The group was provided with an overview of the October 11th and November 14th meetings and then the goal writing process was introduced that included definitions, the connection to the work from the first two meetings, and the components of a goal statement.

Participants were able to self-select a goal area of interest to them – College & Career Readiness, 21st Century Skills, and Culture & Climate. Each goal area group was tasked with writing a broad goal statement and developing around four to five accompanying objectives that reflected the strengths, challenges, and visions relative to their goal area as determined in Meetings 1 and 2.

Lenape Valley Regional High School Strategic Planning Meeting #3 Outcomes

Group Work

The information that follows is a summary of the work of the small groups. As discussed with the meeting participants, all consensus points are recorded and posted on the district’s website to share the group work during the course of the strategic planning process.

Goal Area	College & Career Readiness
Goal Statement	To develop educational experiences and create an environment that fosters student exploration of college and career readiness opportunities.
Objectives	<ol style="list-style-type: none"> 1. Concurrent course offerings with more information distributed about offerings (SUPA, SCC, CCM). 2. Career readiness through non-college specific institutions. Co-op business 3. More frequent career fairs/collaboration with community 4. Alumni chat groups 5. Return to practical arts for student retention 6. Re-introduce foundation level courses for career readiness

Goal Area	21st Century Skills
Goal Statement	To develop programs that allow students/staff to have the ability to use available technology to think critically and expand their educational opportunities beyond the walls of Lenape Valley Regional so that they can meet the demands of the society they are entering upon graduation.
Objectives	<ol style="list-style-type: none"> 1. Conduct annual assessment of intra/infrastructure to ensure it meets technology demands 2. Evaluate how to best use our available technology 3. Explore/forge partnerships with other high schools and higher learning institutions 4. Assess existing curriculum to better align with technology resources 5. Use technology and remote learning to create an open door sense of community

Lenape Valley Regional High School Strategic Planning Meeting #3 Outcomes

Goal Area	Culture & Climate
Goal Statement	To create a positive, open and connected school community that promotes a modern learning environment.
Objectives	<ol style="list-style-type: none">1. Safety & Security: To invest in security and safety enhancements to combat the changing environment.2. Facilities: Increase commitment to facility upgrades in an effort to modernize an aging infrastructure3. Wellness, Pride, & Tradition: Cultivate a sense of pride and tradition in academics that mirrors Lenape’s successful extracurricular achievements.4. Technology: To enhance the technological infrastructure to support the academic and social environments.5. Student Enrollment: To leverage the choice program and recruitment to mitigate the declining student population.

Next Steps

A final report summarizing the work and input from the three strategic planning meetings will be generated by New Jersey School Boards and presented at a Lenape Valley Regional High School Board of Education meeting for consideration by the Board.

The administration is tasked with writing action plans – one for each objective under each goal statement, that will identify the specific tasks needed to accomplish the objective, who is responsible, the resources needed, the timeline over a 5-year time span, and the indicators of success. These action plans should be shared with all of the strategic planning meeting participants.

It is recommended that an annual review of the strategic plan take place and that the strategic plan will serve as the basis for the development of the annual district goals.

Thank You

Thank you to everyone who participated in the strategic planning process. The outcome of the plan has been shaped by the input of every participating member. You have provided the district with a 5-year roadmap that reflects the aspirations of the various stakeholders for your students.