



## Creating a Strategic Plan for Lenape Valley Regional High School

### District Mission Statement

Lenape Valley Regional High School identifies as its core mission the intellectual, social, and emotional development of all learners. We address this purpose through our commitments to:

- the fostering of intellectual curiosity, confidence, and self-esteem of all students;
- the provision of balanced curricular and co-curricular programs;
- the reinforcement of personal effort and interpersonal respect;
- the recruitment and retention of staff of the highest quality;
- and the continuous improvement of this high school as an institution of learning.

We strive to develop graduates who are contributing members of society, individuals who are respectful of others, independent learners capable of acquiring information and making informed and responsible decisions.

### Session 1 of 3 - What are the Strengths/Accomplishments and Challenges/Opportunities of Lenape Valley Regional High School?

On Tuesday, October 11, 2016 Lenape Valley Regional High School administrators, staff, Board members, parents, students, and community members came together to initiate strategic planning. The first evening's topic focused on the strengths/accomplishments, and challenges/opportunities of Lenape Valley Regional High School. The meeting began with welcoming remarks by Richard Kuncken, Board President. Paul DiRupo, Superintendent, and the administrative team provided an informative overview of the district. Facilitators Kathy Helewa and Charlene Peterson, from New Jersey School Boards Association, introduced the strategic planning process and assisted throughout the process.

The various stakeholders were then divided in four randomly assigned groups to identify the strengths/accomplishments and challenges/opportunities of Lenape Valley Regional High School through brainstorming and the sharing of ideas. After discussion, each group came to a consensus on its top 10 strengths/accomplishments and top 10 challenges/opportunities and presented those to the full group of meeting participants.

The information that follows is a summary of the work of the small groups. All consensus points are recorded and posted on the district's website ([www.lvhs.org](http://www.lvhs.org)) to share the group work during the course of the strategic planning process.

**Group Consensus: Strengths/Accomplishments & Challenges/Opportunities**

**Pink Card Group:**

<b>Strengths/Accomplishments</b>	<b>Challenges/Opportunities</b>
Data collection (awesome)	Expand on definition of assessment – how are we assessing? Types, multiple other than standardized. Looking at only one measure?
Low percentage of out-of-district students	Tracking students through college
Online courses/curriculum	Increase college acceptable rates
Facilities upgrades	Open more possibilities for colleges/universities
School spirit	Expansion of academic levels
Unity of school	Allow sending districts to take high school level classes among disciplines
	Practical applications of curriculum
	Choice funds used for infrastructure
	Making a standardized curriculum exciting and fun
	Student feedback/evaluative component

**Yellow Card Group:**

<b>Strengths/Accomplishments</b>	<b>Challenges/Opportunities</b>
Updated security systems	Opportunities for more security enhancements: <ul style="list-style-type: none"> <li>• Locking device</li> <li>• Tracking visitors after hours</li> <li>• Power outage backup</li> <li>• Updated generator</li> <li>• Updated student parking lot cameras</li> </ul>
Offer college credits	Inform 8 <sup>th</sup> grades of opportunities to earn college credit in high school
Continuation of the Choice program	Improvement of AP scores
Rigorous academic program	Alternative if student does not earn 3,4,5 AP score – paying for college credits
Higher credit requirement for graduation	Reevaluation of electives
	Bringing back foundation classes
	Afford opportunity learning differences
	Possibly adjust graduation credits
	More support from in-class replacement teacher and more knowledge and structure of subject matter from in-class replacement teacher
	More familiarity with IEP with student
	More balanced educational offering for all learning levels

**Lenape Valley Regional High School Strategic Planning Meeting #1 Outcomes**

**Green Card Group:**

<b>Strengths/Accomplishments</b>	<b>Challenges/Opportunities</b>
Common assessments	Change is difficult - security
Dedicated staff (caring)	Basic courses – Home Economics
Rotating drop schedule	To get students to take classes – rotating drop schedule
School size	School size
Patriot pride	State mandates
Tradition	Candidate pool weakened for some subject areas
Facility updates/upgrades	Facilities
Chromebooks/technology	More community involvement
Activities/clubs/sports	Money/Personnel to support state initiatives such as PARCC
Have broadened our offerings	Choice program - finances
	Drop-off and pick-up
	Different instructional levels
	New grading system
	How to retain students
	Class offerings

**Orange Card Group:**

<b>Strengths/Accomplishments</b>	<b>Challenges/Opportunities</b>
Family-like	Small school – schedule conflicts
Extra-curricular opportunities	One-school district – “sending districts”
Level of education	More guidance counselors
Curriculum	Communication
Greater articulation with sending districts	Marquee sign linked to website
New labs	Grant writer
Security	More lunch tables
	More excitement and school spirit
	Too much homework
	Summer work
	Facilities – patio and labs
<b>Wish List</b>	<b>Wish List</b>
PSAT free during school	New gymnasium
Shop classes	2 <sup>nd</sup> gymnasium
Bleachers	More guidance counselors to students

*Lenape Valley Regional High School Strategic Planning Meeting #1 Outcomes*

**The second strategic planning session is scheduled for:**

Monday, November 14, 2016 from 7:00 – 8:30 pm at Lenape Valley Regional High School.

During the November 14th meeting, using a similar brainstorming process, we will identify our visions for Lenape Valley Regional High School five years from now.

The final meeting will be held on Tuesday, December 13 at 7:00 pm to write goal statements using the input from the two previous sessions.

Please join us. Everyone is welcome, even if you were not able to attend the first meeting. We look forward to seeing you!